

Article 43

**ARTICLE 43
SEPARABILITY AND DURATION**

Section 1. Separability


Should any part of this Agreement or any provision contained herein be rendered or declared invalid by reason of any existing or subsequently enacted legislation or by a court of competent jurisdiction, such invalidation of such part or provision of this Agreement shall not invalidate the remaining portions of this Agreement, and they shall remain in full force and effect.

Section 2. Duration

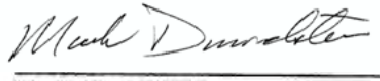
Unless otherwise provided, this Agreement shall be effective **July 11, 2025**, and shall remain in full force and effect to and including 12 midnight **September 20, 2027**, and unless either party desires to terminate or modify it, for successive annual periods. The party demanding such termination or modification must serve written notice of such intent to the other party, not less than 90 or more than 120 days before the expiration date of the Agreement.

(The preceding Article, Article 43, shall apply to PSEs)

In witness whereof the parties hereto affix their signatures below this 11th day of July 2025.



Doug Tulino
Acting Postmaster General and
Chief Executive Officer
U.S. Postal Service



Mark Dimondstein
President
American Postal Workers Union, AFL-CIO